



# **BSD#7 LRSP Strategic Objective ACTION PLAN:** **4.01 WH School Environment 2012-13**

**Strategic Objective (SO):** 4.01 Create safe, supportive, engaging and healthy school environments.

**Topic of Strategic Objective (SO) e.g., Math, PEAKS, etc.:** Olweus Bullying Prevention Program

**Leader:** Building Principal and Foundations Team

**Team Members:** All Whittier Staff

**Action Plan Projected Completion Date:**

Throughout the 2012-13 school year

**Evaluation Plan:** *Describe steps you will take to determine if you have reached this strategic objective.* Whittier Staff will all be training on Olweus model and will implement a Leveled Behavioral System to track bullying related issues through a data collection process. Yearly student and staff surveys will be conducted to assist our staff in program evaluation.

**Best Practice Investigation:** *What information is uncovered looking at best practice in relation to this strategic objective.* Researched based discipline strategies will continue to be implemented to foster a nurturing environment. Developing behavioral practices related to MBI and Randy Sprick philosophy does increase student growth in academic, emotional, and social areas.

Action Steps	Who	Timeframe
What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	Who will be responsible for what actions?	What is a realistic timeframe for each action?
<p>The Whittier staff will achieve this SO by:</p> <ol style="list-style-type: none"> <li>1. Continuing to build a tiered system of support in behavioral needs through the RtI process.</li> <li>2. Olweus model will be rolled out as a school in January; classroom meetings and “on the spot” interventions will be ongoing (2 classroom meetings required each month).</li> <li>3. A leveled behavioral system will be implemented.</li> <li>4. Student data on behavioral referrals will be tracked.</li> <li>5. Monthly incentives will be implemented for students who model safe and caring behaviors.</li> <li>6. Student assemblies will be created to highlight Character Education traits of students in our school.</li> <li>7. Technology integration using iPads or computers will be utilized by staff for communication and record keeping.</li> </ol>	<p>All Staff RtI and Foundations Team Building Principal</p>	<p>Throughout the 2012-13 school year</p>

**Progress expected by the end of the year:** Whittier School will see a reduction in student discipline referrals by the end of the 2012-13 school year. Whittier will track individual student behavioral data and we will strive for 95% of our students to earn the monthly incentive/activity for being successful learners and showing outstanding citizenship.